

**BOARD PROCEEDINGS**  
**January 2, 2015**  
**REGULAR JANUARY SESSION**

The Board of Supervisors met pursuant to adjournment. Present were: Don McGregor, Chairman, Don Besch, Jack Plathe, Roger Tjarks and Pam Wymore.

Public Discussion was held.

Motion by Plathe and 2<sup>nd</sup> by Wymore to approve the agenda and the minutes from the December 23, 2014 meeting. Motion carried.

The Board of Supervisors acknowledged the Offices and Employees respective salaries for the 2014 calendar year.

The following are the offices and employees with their respective salaries for the 2014 calendar year:

**Supervisors**

|                   |          |
|-------------------|----------|
| Donald M. Besch   | 28671.36 |
| Jack Plathe       | 28671.36 |
| Roger Tjarks      | 28671.36 |
| Pamela K Wymore   | 28671.36 |
| Donald G McGregor | 28671.36 |

**Auditor**

|                    |          |
|--------------------|----------|
| Amber C. Garman    | 51801.52 |
| Deborah A Baas     | 4762.50  |
| Jayne A Krieps     | 44500.02 |
| Jessica A. Waltman | 34499.96 |
| Marg Mergen        | 27000.04 |
| Pamela Kollasch    | 22584.43 |

**Treasurer**

|                    |          |
|--------------------|----------|
| Nicholas P Rahm    | 51503.92 |
| Sharon M Waller    | 43778.22 |
| Constance A Ludwig | 38270.81 |
| Shara Long         | 38270.81 |
| Vivian Streit      | 14807.60 |
| Melissa Thilges    | 17378.66 |
| Kathleen M. Meyer  | 33567.37 |
| Marlys J Jennings  | 41182.61 |
| Margaret J Lichter | 38619.86 |
| Lisa Hefty         | 32694.12 |
| Diana Ostwald      | 30551.25 |

**Attorney**

|                     |          |
|---------------------|----------|
| Todd M Holmes       | 77537.28 |
| Cinnamon A Mawdsley | 35687.66 |
| Debra J Mueller     | 41346.90 |
| Mary E Mitchell     | 41119.38 |
| Stephanie M Miller  | 62269.50 |

**Sheriff**

|                     |          |
|---------------------|----------|
| Stephen M Kollasch  | 66542.96 |
| Josh Missman        | 58574.40 |
| Josh Adams          | 259.83   |
| Marcia L. Baade     | 37024.16 |
| Jeffrey D. Harms    | 1043.80  |
| Benjamin J. Kinsman | 978.25   |
| Ryan Miller         | 615.00   |
| John P. Ternes      | 40.00    |
| Thomas R. Winkel    | 427.50   |

|                      |          |
|----------------------|----------|
| Lance W. Hardt       | 850.12   |
| Corey Petersen       | 1315.96  |
| Marcia Baade         | 474.38   |
| Roger A Fisher       | 51839.16 |
| Jacob Radmaker       | 58466.15 |
| Steven H Smith       | 53607.61 |
| Michael B Sankey     | 55712.73 |
| Nick J Larson        | 59191.51 |
| Charles Robinson     | 56839.08 |
| Mark A. McGregor     | 55981.63 |
| Tammy L Eden         | 41366.67 |
| Keara A Omdahl       | 34058.43 |
| Lori L. Winkel       | 36867.20 |
| Ronald A Reefer      | 38344.54 |
| Dean E Simpson       | 35773.49 |
| Dawn R Heiderscheidt | 43447.41 |
| Randall R Sewick     | 39824.29 |
| Greg A Elbert        | 36472.45 |
| Seth A Muller        | 35556.38 |
| Angela B Zwiefel     | 35767.70 |
| Brooke Sonnicksen    | 1305.79  |
| Linda McBride        | 37383.30 |
| Pamela S. Polley     | 44261.99 |
| Elaine H Davis       | 43854.54 |
| Jennetta L. Helmers  | 37613.00 |
| Jeffrey D. Harms     | 2776.84  |
| Jordan M. Weichert   | 35716.71 |

### **Recorder**

|                    |          |
|--------------------|----------|
| Karen M Benschoter | 50794.58 |
| Kimberly K Doughan | 41548.29 |
| Autumn L Zwiefel   | 40334.93 |
| Rosemary Bormann   | 27431.99 |
| Kristi Frambach    | 19750.07 |

### **Custodian**

|                 |          |
|-----------------|----------|
| Randy J Pierson | 43045.32 |
| June Pfeffer    | 37290.70 |

### **Veteran Affairs**

|                     |          |
|---------------------|----------|
| Phyllis R Simons    | 2700.00  |
| Phil Bormann        | 450.00   |
| Thomas Johnson      | 337.50   |
| Kim Groesbeck       | 375.00   |
| James E Grandgenett | 42090.34 |
| Vicki L. Briggs     | 15501.19 |
| Charles E. Kline    | 648.00   |

### **Conservation**

|                  |          |
|------------------|----------|
| Kendall D Stumme | 53675.16 |
| Ryan L Schmidt   | 40223.76 |
| Michael K Smidt  | 43543.91 |
| Bruce A Heetland | 13642.25 |
| Billie J Wille   | 40857.71 |
| Julie Fosado     | 19378.20 |
| Nancy Gourley    | 40239.05 |
| Meredith Heinold | 2290.75  |

### **Community Service**

|                |          |
|----------------|----------|
| Dale R. Briggs | 10537.45 |
|----------------|----------|

**GIS**

Kassandra N. Keeney 40133.75

**IT**

Derek Olson 46239.57

**Safety Committee**

Connie Ludwig 2500.00

**Wellness Coordinator**

Shara Long 400.00

**Sanitarian**

Steve Anderson 45158.38

**CPC**

Nicolle D Marlow 44695.47

Dona R Nielsen 68745.25

Mary M Hauptmann 44786.41

Linda Higgins 4807.50

**Weed Commission**

Steve Anderson 3901.17

**Secondary Road**

Douglas A Miller 108250.00

Douglas A Crouch 80254.19

Larry Kollasch 55057.31

Adam S. Miller 59285.81

Zachary A. Thompson 53041.62

Patricia R Casey 46158.38

George Wolf 253.28

Jerry R Baade 41355.49

Darrell W Nyman 637.03

Mark C Blocker 43443.05

Nicholas B Hoch 46892.25

Myron A Carlson 59245.82

Ryan J Schmidt 42473.13

Vern L Ryen 39007.48

Steven K Ditsworth 40000.68

Gary Goetz 41306.46

Paul F Grein 39538.26

Gary L Ernst 59439.96

Dale E Eischen 40881.24

Dennis L Engelbarts 40691.10

Ronald P Engelbarts 39989.72

Marlyn L Helmers 6193.26

Dennis W Higgins 40315.71

James M Smith 39275.75

Richard P Post 43190.66

Dale A Kollasch 42173.13

Peter T McGuire 40978.68

Todd D Runge 41105.12

Roger Struecker 40934.74

Fred Stecker 6086.50

William Menke 41616.50

Scott A Ziesman 39702.07

Matthew G Schleuger 40041.64

Michael A Phelps 40032.40

William G Merron 42008.44

Fay Preston 39689.30

|                   |          |
|-------------------|----------|
| Larry Samp        | 40972.62 |
| Jerry L Nerem     | 57936.22 |
| Jeffrey R Gambell | 39264.28 |
| Ryan Wempen       | 39757.02 |
| Dennis Rasmus     | 39770.39 |
| Alex Langel       | 39972.52 |
| Kasey G. Nerem    | 39321.24 |
| Brian Blair       | 39843.75 |
| Scott Frideres    | 39160.93 |
| Jerry D. Johnson  | 39634.17 |

**Civil Defense**

|                |          |
|----------------|----------|
| David L Penton | 27268.85 |
|----------------|----------|

**Assessor**

|                       |          |
|-----------------------|----------|
| Judy L Samp           | 64244.14 |
| Gretchen L McGahuey   | 30515.23 |
| Christopher M. Lawson | 51395.47 |
| Nancy Dixon Knecht    | 31489.29 |
| Melissa Thilges       | 11827.11 |
| Tricia Garry          | 405.00   |
| Jerry L Clark         | 405.00   |
| Merwyn H Hurlburt     | 405.00   |
| Lawrence W Heyn       | 405.00   |
| Lynette A Hankins     | 405.00   |

**Landfill**

|                  |          |
|------------------|----------|
| Lyle Karels      | 8589.20  |
| Larry D Haase    | 54384.55 |
| Gary Walker      | 43286.71 |
| Marlyn L Helmers | 425.96   |

**E-911**

|                |          |
|----------------|----------|
| David L Penton | 10793.65 |
|----------------|----------|

Motion by Wymore and 2<sup>nd</sup> by Besch to approve the cash on hand in the following offices: Auditor \$0; Recorder \$200.00; Sheriff \$0 and Treasurer \$1810.62. Motion carried.

Motion by Tjarks and 2<sup>nd</sup> by Besch to conclude business for 2014. Motion carried.

Judge Don Courtney was present to administer the Oaths of office to the following: County Attorney, Todd Holmes; County Treasurer, Nick Rahm; Supervisors, Don Besch, Pam Wymore and Don McGregor. Oath for County Recorder will be administered on Tuesday, January 6<sup>th</sup>.

Supervisor Wymore nominated Don McGregor to serve as Chairman for 2015. There were no other nominations.

Supervisor Tjarks offered a 2<sup>nd</sup> to Supervisor Wymore's nomination of Don McGregor as Chairman for 2015. Motion carried.

Supervisor McGregor nominated Supervisor Plathe to serve as Vice Chairman for 2015. This nomination was seconded by Supervisor Wymore. Motion carried.

Chairman McGregor called to order the New Year and let it be known all members were present.

Motion by Besch and 2<sup>nd</sup> by Wymore to approve Resolution #01-02-15-01 which sets out the procedure that the Kossuth County Board of Supervisors wish to adopt a construction evaluation resolution relating to the construction of a confinement feeding operation structure. Motion carried.

**RESOLUTION  
01-02-15-01**

**CONSTRUCTION EVALUATION RESOLUTION**

**WHEREAS**, Iowa Code section 459.304 (3) sets out the procedure if a board of supervisors wishes to adopt a “construction evaluation resolution” relating to the construction of a confinement feeding operation structure; and

**WHEREAS**, only counties that have adopted a construction evaluation resolution can submit to the Department of Natural Resources (DNR) an adopted recommendation to approve or disapprove a construction permit application regarding a proposed confinement feeding operation structure; and

**WHEREAS**, only counties that have adopted a construction evaluation resolution and submitted an adopted recommendation may contest the DNR’s decision regarding a specific application; and

**WHEREAS**, by adopting a construction evaluation resolution the board of supervisors agrees to evaluate every construction permit application for a proposed confinement feeding operation structure received by the board of supervisors between February 1, 2015 and January 31, 2016 and submit an adopted recommendation regarding that application to the DNR; and

**WHEREAS**, the board of supervisors must conduct an evaluation of every construction permit application using the master matrix created in Iowa Code section 459.305, but the board’s recommendation to the DNR may be based on the final score on the master matrix or may be based on reasons other than the final score on the master matrix;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF KOSSUTH COUNTY** that the Board of Supervisors hereby adopts this construction evaluation resolution pursuant to Iowa Code section 459.304 (3).

Resolution declared adopted this 2<sup>nd</sup> day of January, 2015.

\_\_\_\_\_  
Chairman, Kossuth County Board of Supervisors

Attest: \_\_\_\_\_  
Amber Garman, Auditor  
Kossuth County

Motion by Plathe and 2<sup>nd</sup> by Tjarks to approve Resolution #01-02-15-02 which determines the depositories of public funds belonging to Kossuth County, Iowa and execute the amount which may be deposited without further approval. Motion carried.

**RESOLUTION #01-02-15-02  
DEPOSITORIES**

**Determine the depositories of public funds belonging to Kossuth County, Iowa and execute the amount which may be deposited without further approval.**

**BE IT RESOLVED**, that the Kossuth County Treasurer will utilize the services of the following depositories for the deposit of public funds belonging to Kossuth County, Iowa, or coming into its possession, pursuant to a duly executed amount which may be thus deposited without further approval of this Board and the Treasurer of State is as listed:

| <u>NAME OF DEPOSITORY</u>      | <u>LOCATION</u> | <u>MAXIMUM DEPOSIT UNDER THIS RESOLUTION</u> |
|--------------------------------|-----------------|--|
| IOWA STATE BANK                | ALGONA          | \$15,000,000.00                              |
| FARMERS & TRADERS SAVINGS BANK | BANCROFT        | \$9,000,000.00                               |
| SECURITY STATE BANK            | ALGONA          | \$10,000,000.00                              |

|                               |            |                |
|-------------------------------|------------|----------------|
| FARMERS TRUST & SAVINGS BANK  | LAKOTA     | \$9,000,000.00 |
| BANK PLUS                     | SWEA CITY  | \$9,000,000.00 |
| FARMERS STATE BANK            | ALGONA     | \$9,000,000.00 |
|                               |            |                |
| WEST IOWA BANK                | WEST BEND  | \$9,000,000.00 |
| TITONKA SAVINGS BANK          | TITONKA    | \$9,000,000.00 |
| IA PUBLIC AGENCY INVMNT TRUST | DES MOINES | \$9,000,000.00 |
|                               |            |                |

BE IT RESOLVED, that the following officers are hereby authorized and directed to execute said Agreement, to execute and deliver signature authorization cards to depository concurrently therewith, and to execute all drafts, checks and other documents and correspondence regarding any accounts of Kossuth County, Iowa as established depositories:

|                  |           |                         |
|------------------|-----------|-------------------------|
| NICHOLAS P. RAHM | TREASURER | TERM EXPIRES 12/31/2018 |
| SHARON WALLER    | DEPUTY    | TERM EXPIRES 12/31/2018 |
| MARLYS JENNINGS  | DEPUTY    | TERM EXPIRES 12/31/2018 |

BE IT RESOLVED, that the officers described above are hereby authorized and directed to take such action, and execute such documents and agreements as may be necessary to secure the repayment of the deposits of public funds authorized hereunder, including to, but not limited to: Security Agreements, Bailment Agreements, Notices, and any documents or instruments supplemental or incidental thereto.

BE IT RESOLVED, that the Auditor forward a certified copy of this resolution to Depository, and other parties which may request it for purposes of effectuating the deposit of public funds authorized hereunder or any security therefore, together with a certificate attesting to the names and signatures of the present incumbents to the offices described above; and the auditor further certify to Depository or other parties from the time to time the signature of any successor in office of any of the present incumbents.

The above and foregoing resolution was adopted by the Board of Supervisors of Kossuth County, Iowa this 2<sup>nd</sup> day of January 2015.

\_\_\_\_\_  
Chairman, Kossuth County  
Board of Supervisors

Attest:

\_\_\_\_\_  
Amber Garman, Kossuth County Auditor

Motion by Besch and 2<sup>nd</sup> by Wymore to approve Resolution #01-02-15-03 which determines the depositories for 2014 for the Kossuth County Recorder and Kossuth County Sheriff with maximum limitations. Motion carried.

**RESOLUTION #01-02-15-03**  
**DEPOSITORIES**  
**Kossuth County Recorder and Kossuth County Sheriff**

Designate the depositories for 2015 for the Kossuth County Recorder and the Kossuth County Sheriff with maximum limitations.

BE IT RESOLVED, that the following banks be designated as depositories for 2015 for the Kossuth County Recorder and the Kossuth County Sheriff with maximum limitations as shown.

| <u>Office</u>           | <u>Name of Depository/Location</u> | <u>Maximum Deposit</u> |
|-------------------------|------------------------------------|------------------------|
| Kossuth County Recorder | Iowa State Bank, Algona            | \$50,000.00            |
| Kossuth County Sheriff  | Northwest Bank, Algona             | \$30,000.00            |

The above and foregoing resolution was adopted by the Board of Supervisors of Kossuth County, Iowa this 2<sup>nd</sup> day of January 2015.

\_\_\_\_\_  
Chairman, Kossuth County  
Board of Supervisors

Attest:

\_\_\_\_\_  
Amber Garman, Kossuth County Auditor

Motion by McGregor and 2<sup>nd</sup> by Plathe to approve Resolution #01-02-15-04 which authorizes the Kossuth County Auditor to issue checks for payment against Kossuth County when the Board is not in session. Motion carried.

## RESOLUTION 01-02-15-04

**BE IT RESOLVED**, by the Board of Supervisors of Kossuth County, Iowa that pursuant to the provisions of Section 331.506 (3), Code of Iowa, the Auditor of Kossuth County, Iowa is hereby authorized to issue warrants in payment of claims against Kossuth County when the Board is not in session for the following purposes:

1. For fixed charges including, but not limited to, freight, express, postage, water, light, telephone service or contractual services, after a bill is filed with the auditor.
2. For salaries and payrolls if the compensation has been fixed or approved by the board. The salary or payroll shall be certified by the officer or supervisor under whose direction or supervision the compensation is earned for payment to vendors of payroll expenses, health, dental, ipers, FICA, etc.
3. For reimbursements of elected officials, department heads, employees (who have been approved by their department head) attending schools of instruction or seminars for which they have first paid the registration fees, mileage (at the rate established by the Board of Supervisors with the documentation) meals (up to \$25 per day with receipt attached to claim) and hotel accommodations (up to \$90 per day with receipt attached to claim).
4. For advance to the Sheriff for expenses needing to be covered at a time other than our normal days for paying bills.
5. For payment of expenses to election workers and rent of election facility.
6. For payment to employees for medical claims thru the flex plan. This being authorized under the Board of Supervisors power of Home Rule.

Resolution declared adopted this 2<sup>nd</sup> day of January, 2015.

\_\_\_\_\_  
Chairman, Kossuth County Board of Supervisors

Attest: \_\_\_\_\_  
Amber Garman, Kossuth County Auditor

Motion by Tjarks and 2<sup>nd</sup> by Besch to approve the Eminent Domain Commission as submitted. Motion carried.

Motion by Tjarks and 2<sup>nd</sup> by Plathe to set mileage reimbursements at the federal rate. The 2015 Federal Rate is \$0.575 per business mile driven. Motion carried.

Motion by Besch and 2<sup>nd</sup> by Wymore to approve the 2015 Holiday Schedule for the Kossuth County Employees as requested by Department Heads and Elected Officials. Motion carried.

Motion by Plathe and 2<sup>nd</sup> by Tjarks to allow employees of Kossuth County, Iowa on official business to charge their motel and food bill to Kossuth County, Iowa. Motion carried.

Motion by Besch and 2<sup>nd</sup> by Tjarks to approve the rate of lodging for out of county inmates at \$50.00 per day. The Sheriff shall charge \$50.00 per day for Court Ordered work release and reimbursements of \$50.00 per day for jail room and board reimbursement fee for convicted inmates. These rates are as approved by Steve Kollasch, Kossuth County Sheriff. Motion carried.

Motion by Tjarks and 2<sup>nd</sup> by Besch to establish a priority list for natural conservation or wildlife areas to be allowed for property tax exempt status of which is not to exceed 1% of total agricultural land in the county or 3000 acres. The following list has been proposed: 1. Open Prairies 2. River and Stream Banks 3. Forest Covers 4. Rivers and Streams 5. Recreational Lakes. Motion carried.

Motion by Plathe and 2<sup>nd</sup> by Tjarks to appoint Hudson Law Firm as Drainage Attorney for the year 2015 in Kossuth County. Motion carried.

Motion by Besch and 2<sup>nd</sup> by Wymore to appoint 2015 Kossuth County EMS Members: Dave Newbrough as Delegate and Deb Stevens as Alternate. Motion carried.

Motion by Plathe and 2<sup>nd</sup> by Besch to appoint Mark Davis PA-C as Medical Examiner Investigator and Alan Hjelle, MD as Medical Examiner and all other doctors in Kossuth County as Deputies with a rate of pay (which is set July 1<sup>st</sup> for the FY) of \$275 and the mileage which is set by the Federal Rate at the time of service. Motion carried.

Motion by Besch and 2<sup>nd</sup> by McGregor to re-appoint Tom Ristau as the Conservation Board Member for District 1. Motion carried.

Motion by Tjarks and 2<sup>nd</sup> by Wymore approving the appointment of Amber Garman to coordinate compliance with the nondiscrimination requirements contained in Section 51.55 Code of Iowa. Motion carried.

Motion by McGregor and 2<sup>nd</sup> by Besch to appoint David Penton as Emergency Management Coordinator. Motion carried.

Motion by Besch and 2<sup>nd</sup> by Wymore to appoint Steve Anderson as the Kossuth County Employee designated to do on-site evaluations for the Master Matrix. Motion carried.

Motion by Tjarks and 2<sup>nd</sup> by Plathe to appoint Doug Miller as Zoning Administrator for the 2015 year. Motion carried.

Motion by Besch and 2<sup>nd</sup> by Tjarks to appoint Steve Anderson as Weed Commissioner for the 2015 year. Motion carried.

Motion by Tjarks and 2<sup>nd</sup> by Besch to appoint Steve Anderson as Environmental Health Specialist for the 2015. Motion carried.

Motion by Besch and 2<sup>nd</sup> by Wymore to appoint Larry Kollasch as Employee's Equal Opportunity Officer for Kossuth County and as Safety Director for Secondary Road. Motion carried.

Motion by McGregor and 2<sup>nd</sup> by Wymore to appoint Jim Grandgenett as the Full-time Director of Veteran's Affairs. Motion carried.

Motion by Tjarks and 2<sup>nd</sup> by Plathe to appoint Doug Miller as Kossuth County Engineer for the 2015 Year. Motion carried.

Motion by Plathe and 2<sup>nd</sup> by Tjarks to appoint Doug Miller as Engineer of the Kossuth County Landfill and Transfer Station. Motion carried.



Motion by Wymore and 2<sup>nd</sup> by Tjarks to appoint Larry Haase as the Manager of the Kossuth County Landfill and Transfer Station. Motion carried.

Motion by Wymore and 2<sup>nd</sup> by Besch to designate the County Assessor and/or County Conservation Staff to inspect the areas where an application has been filed for forest & fruit tree reservation tax exemption. Motion carried.

Motion by Plathe and 2<sup>nd</sup> by Wymore to approve the appointments of Kossuth County Board of Supervisors to the following organizations for 2015:

Advisory Board of Berryhill Center for Mental Health: Don Besch  
Board of Directors of the Third Judicial District Department of Corrections: Don Besch  
Central Iowa Juvenile Detention Center Board Delegate: Roger Tjarks  
Central Iowa Juvenile Detention Center Board Alternate: Don McGregor  
Compass Pointe Board: Jack Plathe  
County Social Services Board Delegate: Don Besch  
County Social Services Board Alternate: Don McGregor  
DeCat Board: Pam Wymore  
E911 Delegate: Don McGregor  
E911 Alternate: Don Besch  
Early Childhood North Central Iowa Board: Jack Plathe  
FEMA Board: Pam Wymore  
Homeward Housing Inc. Board: Roger Tjarks  
ICAP Representative: Jack Plathe  
Kossuth County Board of Health: Jack Plathe  
Kossuth County Economic Development Board Delegate: Don McGregor  
Kossuth County Economic Development Board Alternate: Jack Plathe  
NIACOG Board Delegate: Don McGregor  
NIACOG Board Alternate: Don Besch  
North Central Regional Response Commission Delegate: Don McGregor  
North Central Regional Response Commission Alternate: Pam Wymore  
North Iowa Community Action Organization: Pam Wymore  
Prairie Ridge Board: Pam Wymore  
Transportation Board Delegate: Don McGregor  
Transportation Board Alternate: Roger Tjarks  
Workforce Development Board: Pam Wymore

Motion carried.

Motion by Tjarks and 2<sup>nd</sup> by Besch to approve the appointment of Bill Mullins to the Homeward Housing Inc. Board. Motion carried.

Motion by Wymore and 2<sup>nd</sup> by Plathe to appoint Harley Kohlhaas as the City Official on the NIACOG Board and to appoint Susan Bangert as the Business Official on the NIACOG Board. Motion carried.

Motion by Besch and 2<sup>nd</sup> by Wymore to appoint Joan Smidt and Dr. Rachel Venteicher to the Board of Health with the term dates of January 1, 2015 to December 31, 2017. Motion carried.

Motion by Tjarks and 2<sup>nd</sup> by Besch to appoint the following Township Clerks to a four year term expiring December 31, 2018.

|                                     |                                     |
|-------------------------------------|-------------------------------------|
| Buffalo Township: Gene E. Uken      | Burt Township: Dale Person          |
| Cresco Township: Jason Etherington  | Eagle Township: Steve Lofstrom      |
| Fenton Township: Duane Seegebarth   | Garfield Township: Joe Schmidt      |
| German Township: Jim Franzen        | Grant Township: Mark Reynolds       |
| Greenwood Township: Eileen Hagist   | Harrison Township: Dianne Angle     |
| Hebron Township: Tom Holland        | Irvington Township: Barb Taphorn    |
| Ledyard Township: Rodney D. Smith   | Lincoln Township: Kim Ruby          |
| Lotts Creek Township: Dave Bjstrom  | LuVerne Township: Margaret Frideres |
| Plum Creek Township: Rosanne Schmit | Portland Township: Paul V. Larsen   |
| Ramsey Township: Michael Smidt      | Riverdale Township: John Reding     |
| Seneca Township: Roger Jensen       | Sherman Township: Duane Heinen      |
| Swea Township: Mark L. Preston      | Union Township: Ron Dodds           |
| Wesley Township: Reuben Skow        | Whittemore Township: Jerry Mergen   |

Motion carried.

Motion by Wymore and 2<sup>nd</sup> by Plathe to appoint the following Township Trustees to a four year term expiring December 31, 2018.

|                                       |                      |
|---------------------------------------|----------------------|
| Buffalo Township: Robert Brandt       | Loren Hansen         |
| Burt Township: Melvin A. Faber        | Lynn Bierstedt       |
| Cresco Township: Roger M. Batt        | David D. Simonson    |
| Eagle Township: RaDann Dawson         | Douglas Goraczkowski |
| Fenton Township: Nathan Dreyer        | James Jensen         |
| Garfield Township: Mike Reding        | Mike Marso           |
| German Township: Lee Beenken          | Gary Boyken          |
| Grant Township: Kendall Mino          | Adam Pedersen        |
| Greenwood Township: Duane Johannesen  | Paul Bormann         |
| Harrison Township: Phil Reynolds      | Darrell Bunkofske    |
| Hebron Township: Jim Badje            | Richard Berg         |
| Irvington Township: Marg Mergen       | Pat Marti            |
| Ledyard Township: John R. Looft       | David Christ         |
| Lincoln Township: Rodney Olthoff      | Harlan Melz          |
| Lotts Creek Township: John Walker     | Randy Kuecker        |
| LuVerne Township: Dean Frideres       | Tom Zentner          |
| Plum Creek Township: Arlen Benschoter | Verdean Mawdsley     |
| Portland Township: Richard Hellman    |                      |
| Ramsey Township: Robert Blocker       | Thomas M. Antoine    |
| Riverdale Township: George Illg       | Phil Bormann         |
| Seneca Township: John Hattle          |                      |
| Sherman Township: Howard Swanson      | Molly Berte          |
| Swea Township: David Harner           | Bernard Verbrugge    |
| Union Township: Ryan Dodds            | Joe T. King          |
| Wesley Township: Jim Weiland          | Tracy Studer         |
| Whittemore Township: Rod Meyer        | Ed Schmidt           |

Motion carried.

Motion by McGregor and 2<sup>nd</sup> by Tjarks to appoint Tom Bjustrom to fill a vacancy for Lotts Creek Township Trustee with term expiring December 31, 2016. Motion carried.

Motion by Plathe and 2<sup>nd</sup> by Besch to approve a salary percentage increase of 3% effective July 1<sup>st</sup> for FY 15-16 for any Department Heads and any Employees that are not covered by any of the three Unions. Chairman McGregor called for a roll call vote: Wymore: NO, Tjarks: NO, Plathe: yes, Besch: yes, McGregor: NO Motion failed.

Motion by Tjarks and 2<sup>nd</sup> by Wymore to approve a salary percentage increase of 3.5% effective July 1<sup>st</sup> for FY 15-16 for any Department Heads and any Employees that are not covered by any of the three Unions. Chairman McGregor called for a roll call vote: Wymore: yes, Tjarks: yes, Plathe: NO, Besch: NO, McGregor: Yes Motion carried 3 to 2

On motion adjournment was taken until January 6, 2015.

Attest:

---

Amber Garman  
Kossuth County Auditor

---

Don McGregor, Chairman  
Kossuth County Board of Supervisors